

SOARING TO NEW HEIGHTS: EMPOWERING WOMEN IN GLIDING

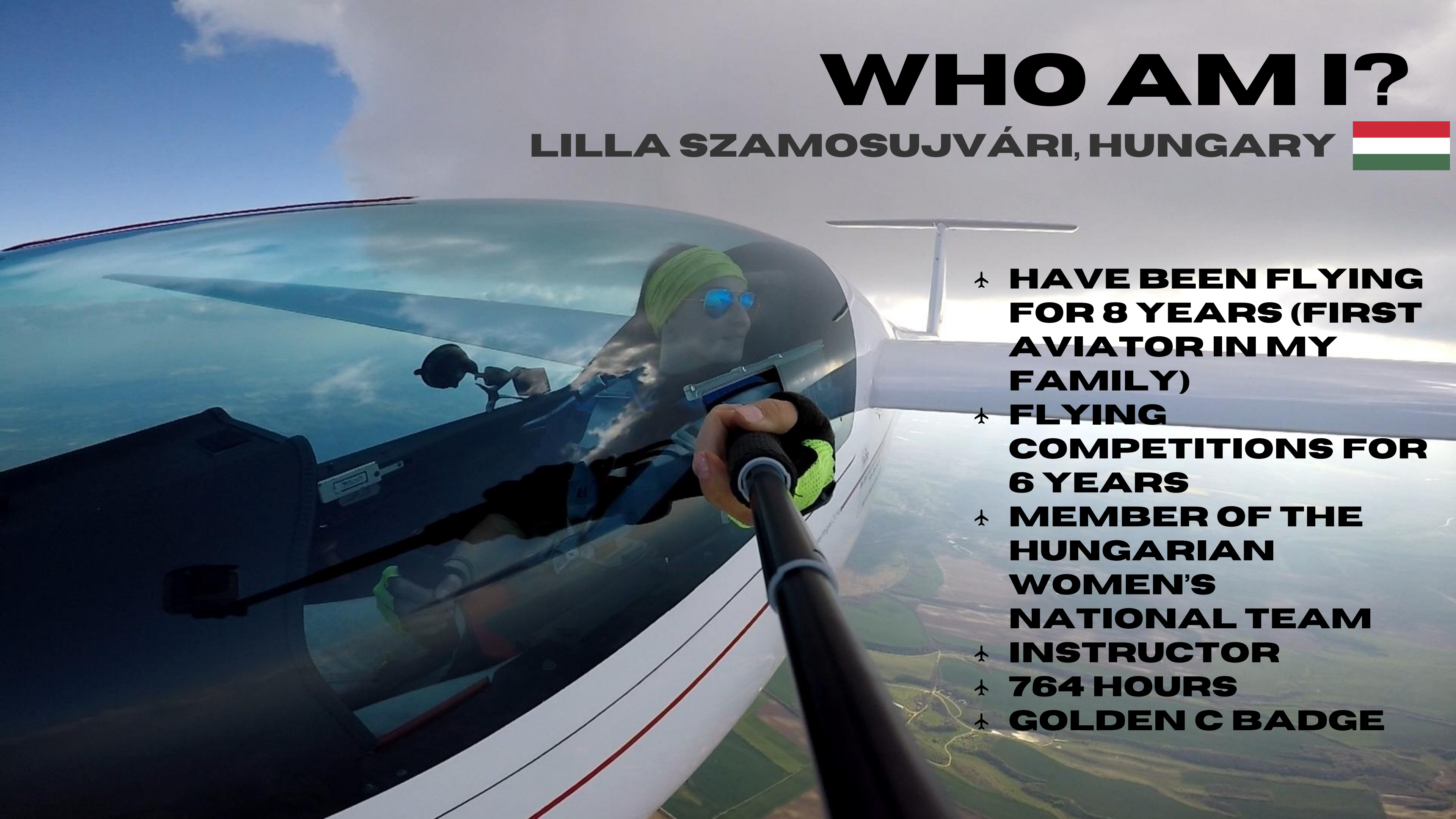
Increasing Female Participation in Gliding



Lilla Szamosujvári

WHO AM I?

LILLA SZAMOSUJVÁRI, HUNGARY 

- 
- ✈ **HAVE BEEN FLYING FOR 8 YEARS (FIRST AVIATOR IN MY FAMILY)**
 - ✈ **FLYING COMPETITIONS FOR 6 YEARS**
 - ✈ **MEMBER OF THE HUNGARIAN WOMEN'S NATIONAL TEAM**
 - ✈ **INSTRUCTOR**
 - ✈ **764 HOURS**
 - ✈ **GOLDEN C BADGE**

PAST



HISTORY

HANNA REITSCH (1912-1979)

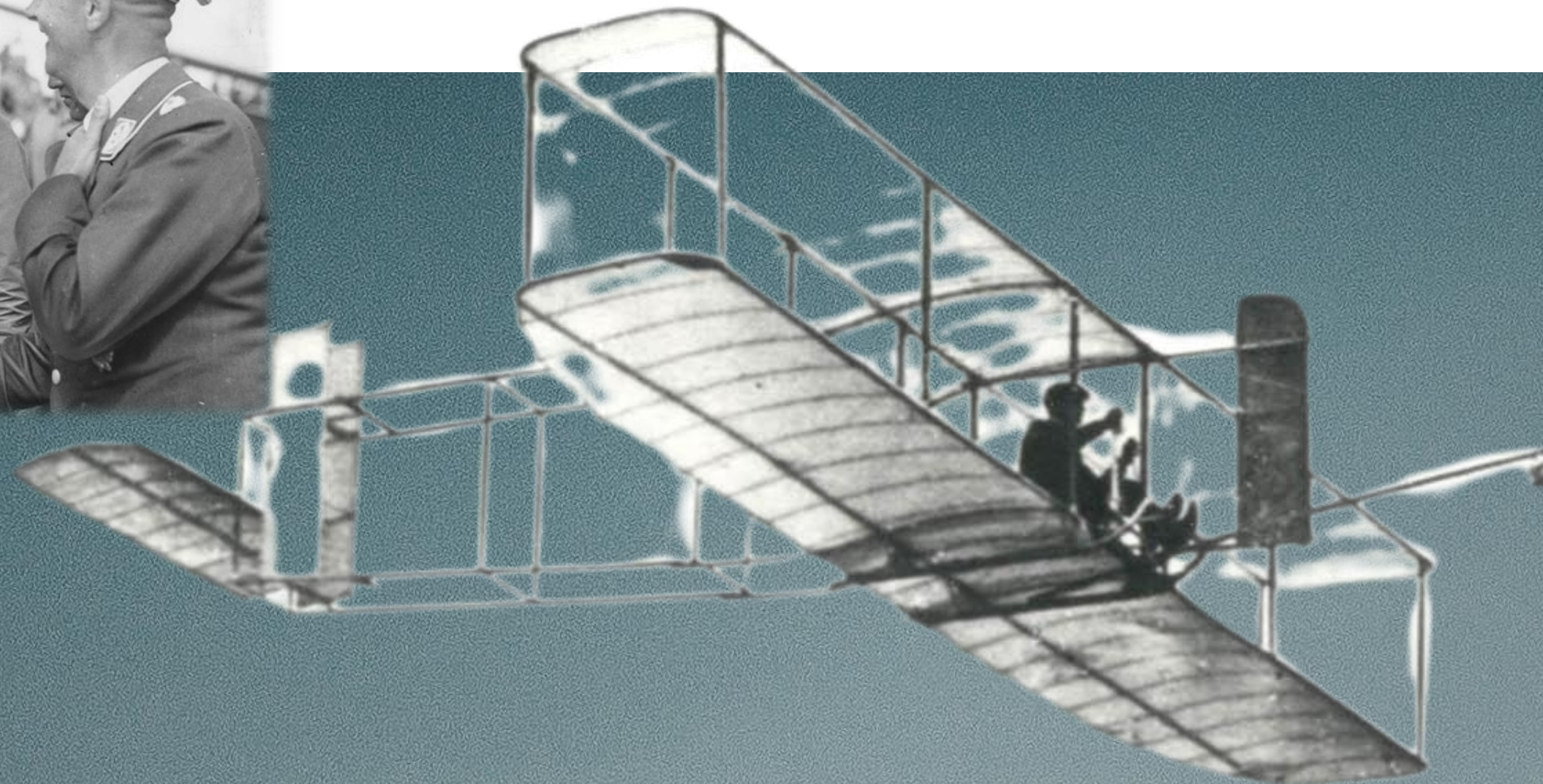
Began flight training in 1932 at the School of Gliding in Grunau.

In 1933, Reitsch left medical school at the University of Kiel to become, at the invitation of Wolf Hirth, a full-time glider pilot/instructor at Hornberg in Baden-Württemberg. She supported and promoted the development of women's gliding in the 1960s. She gained her Diamond C badge in 1970 and broke multiple gliding records (for example women's out&return WR – 802 km, 1979)

FAI DID NOT RECOGNISE RECORDS SET BY WOMEN UNTIL 1929

POST-WAR PROGRESS

After WWII, more women joined the sport, contributing to the growth of gliding as a competitive and recreational activity.



HISTORY

AFTER WWII ONLY FEW WOMEN PARTICIPATED IN FAI SPONSORED WGCS

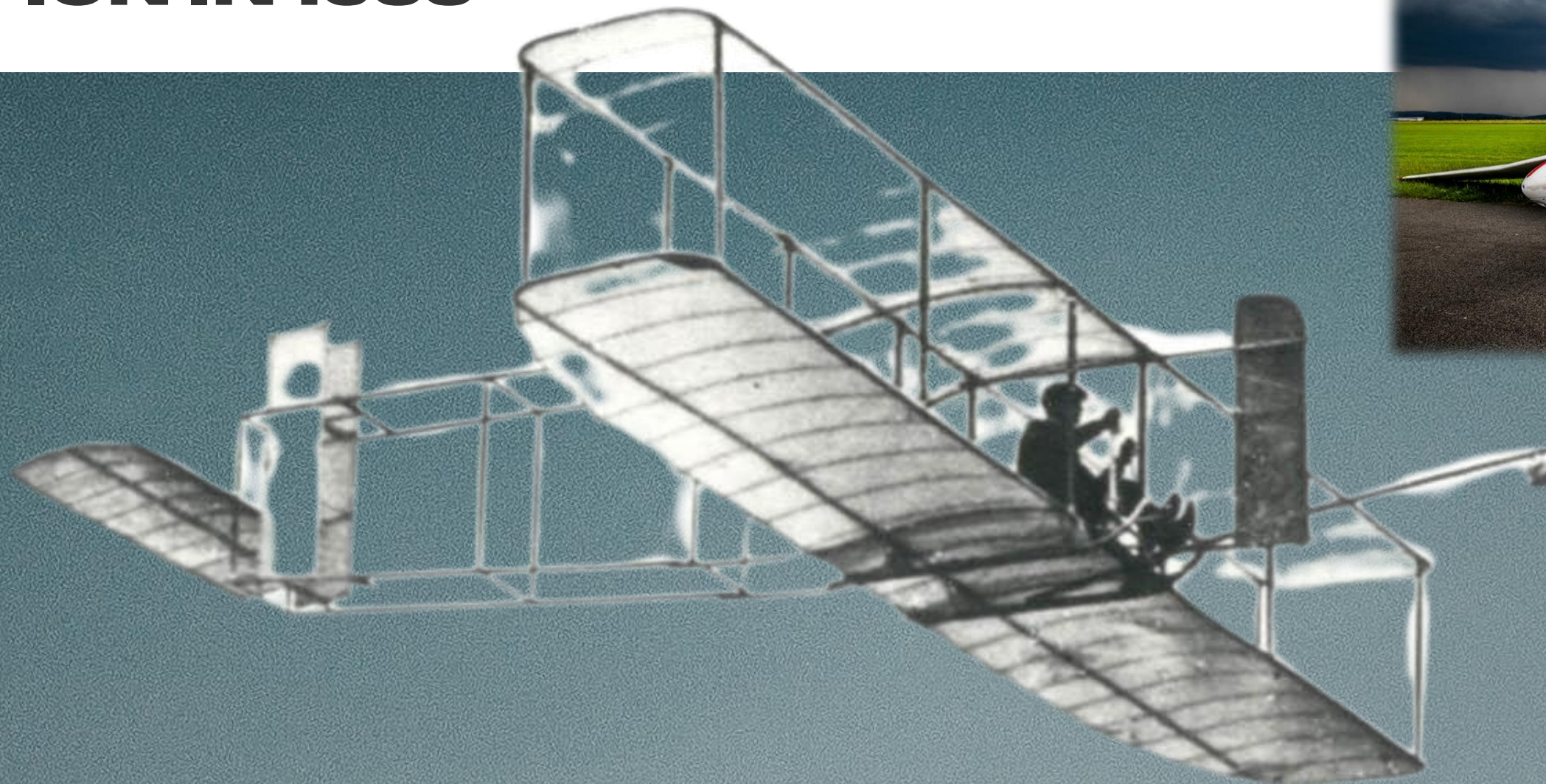
HANNA REITSCH WAS 3RD IN 1952 IN SPAIN AT THE WGC, BECAME A GERMAN CHAMPION IN 1955

WOMEN ONLY CONTESTS MOVEMENT

Began in Poland in 1949, where in the first contest of the so called People's Democratic Republics a Polish woman won. Poland had more women glider pilots after the war, than the rest of the world together.

FIRST INTERNATIONAL COMPETITION FOR WOMEN WAS HELD IN 1973 IN LESZNO/POLAND.

21 women from 12 countries competed with Pirates. 9 scoring days including two 500 km tasks. Babajaga Ceremony was created – the induction into the sisterhood of the flying witches.

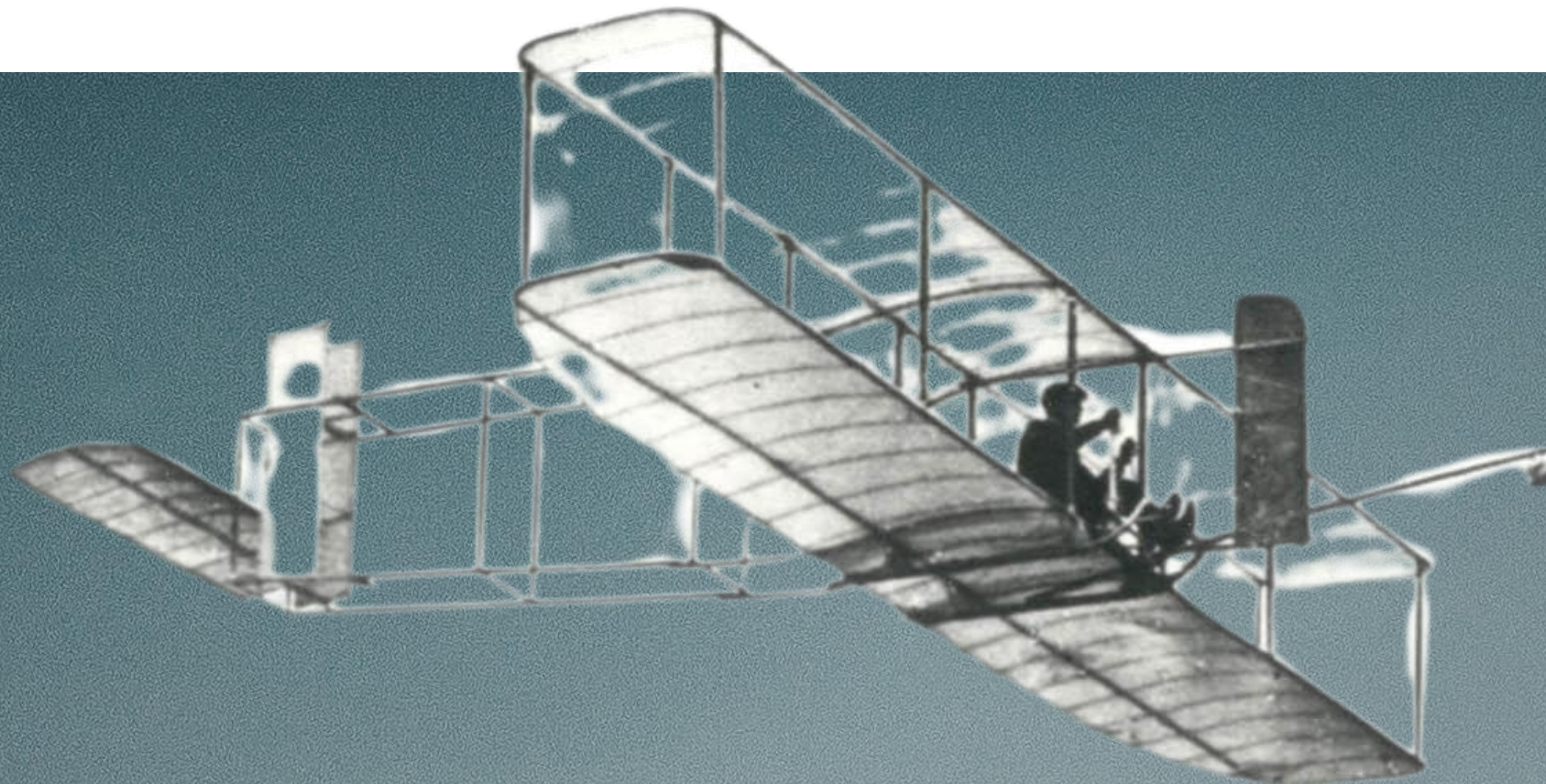




HISTORY

**1979 1ST EUROPEAN
WOMEN'S GLIDING
CHAMPIONSHIP
HOSTED BY HUNGARY**

**FINALLY IN 2001 THE
FAI GRANTED THE
INTERNATIONAL
WOMEN'S CONTESTS
WORLD
CHAMPIONSHIP
STATUS (POCIUNAI/
LITHUANIA)**



PRESENT



PRESENT

- ✈ **ONLY AROUND 5% OF THE PILOTS ARE FEMALE**
- ✈ **NUMBERS ARE NOT INCREASING SIGNIFICANTLY**



GENDER BIAS

WHAT IS GENDER BIAS?

GENDER BIAS REFERS TO PRECONCEIVED IDEAS AND STEREOTYPES THAT LEAD TO UNEQUAL TREATMENT OR EXPECTATIONS BASED ON GENDER, OFTEN LIMITING OPPORTUNITIES FOR WOMEN.

- ✈ **AWARENESS OF STEREOTYPES**
RECOGNIZING COMMON BELIEFS SUGGESTING THAT AVIATION IS "NOT FOR WOMEN" AND UNDERSTANDING THEIR IMPACT ON FEMALE PARTICIPATION.
- ✈ **CHALLENGING MISCONCEPTIONS**
SHARING DATA AND SUCCESS STORIES OF FEMALE PILOTS TO DISPEL MYTHS AND HIGHLIGHT THAT GLIDING IS FOR EVERYONE.
- ✈ **ENCOURAGING INCLUSIVITY FROM AN EARLY AGE**
INTRODUCING AVIATION TO GIRLS IN SCHOOLS AND COMMUNITIES, FOSTERING EARLY INTEREST WITHOUT BIAS.

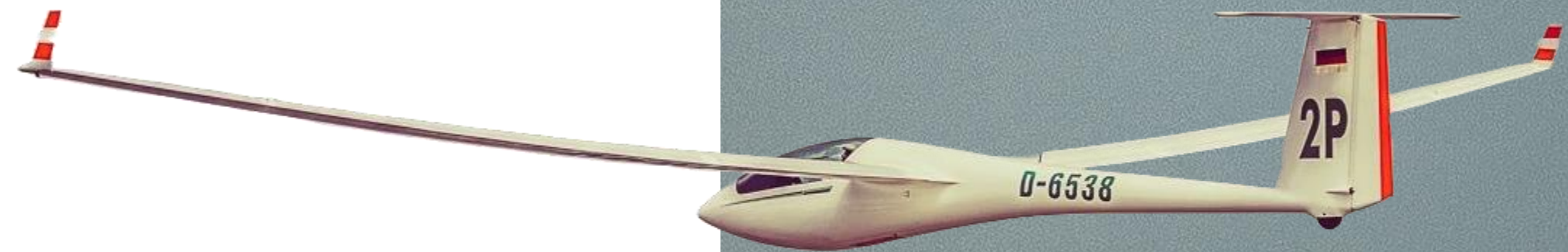


✈ **UNSUPPORTIVE ENVIRONMENTS MAKE WOMEN BELIEVE THAT THEY DO NOT BELONG INTO AVIATION RELATED COMMUNITIES → CAUSING LACK OF CONFIDENCE AND IMPOSTER SYNDROME**



LET'S TALK ABOUT PERCEPTIONS

- ✈ **PHYSICAL STRENGTH**
- ✈ **SKILL**
- ✈ **EMOTIONAL STABILITY**





PHYSICAL STRENGTH

● **WOMEN NATURALLY POSSESS AROUND 50-60% OF THE UPPER TORSO MUSCULAR STRENGTH OF MEN**

● **HOWEVER, AIRCRAFT CONTROL SYSTEMS DO NOT NEED GREAT PHYSICAL STRENGTH**

● **SKILL AND KNOWLEDGE ARE REQUIRED TO FLY GLIDERS**

● **THESE ARE NOT GENDER SPECIFIC TRAITS**

SKILL

ACCORDING TO A US STUDY: MALE PILOTS WERE RATED HIGHER IN TERMS OF ABILITY COMPARED TO FEMALE PILOTS

HOWEVER, A SURVEY BY THE UK CIVIL AVIATION AUTHORITY'S GENERAL AVIATION SAFETY DEPT. REVEALS THAT MALE PILOTS IN THE UK ARE MORE THAN FOUR TIMES AS LIKELY TO HAVE A FATAL ACCIDENT

STUDIES SUGGEST THAT WOMEN OFTEN EXCEL IN METICULOUS PLANNING AND PRE-FLIGHT PREPARATION, ENHANCING SAFETY AND PERFORMANCE.

WHILE PHYSICAL ENDURANCE IS IMPORTANT FOR ALL PILOTS, WOMEN OFTEN DEMONSTRATE EXCEPTIONAL FOCUS AND MENTAL STAMINA OVER LONG, CHALLENGING FLIGHTS.





EMOTIONAL STABILITY

FEMALE PILOTS FREQUENTLY DEMONSTRATE HIGH EMOTIONAL RESILIENCE, MANAGING STRESS EFFECTIVELY EVEN IN DEMANDING FLIGHT SITUATIONS.

WOMEN'S EMOTIONAL STABILITY ENABLES QUICK, COMPOSED ADJUSTMENTS TO CHANGING CONDITIONS, HELPING THEM STAY FOCUSED ON SAFETY AND STRATEGY.

EMOTIONAL STEADINESS CONTRIBUTES TO RELIABLE, CONSISTENT DECISION-MAKING, ESSENTIAL FOR LONG FLIGHTS AND COMPETITIVE EVENTS.

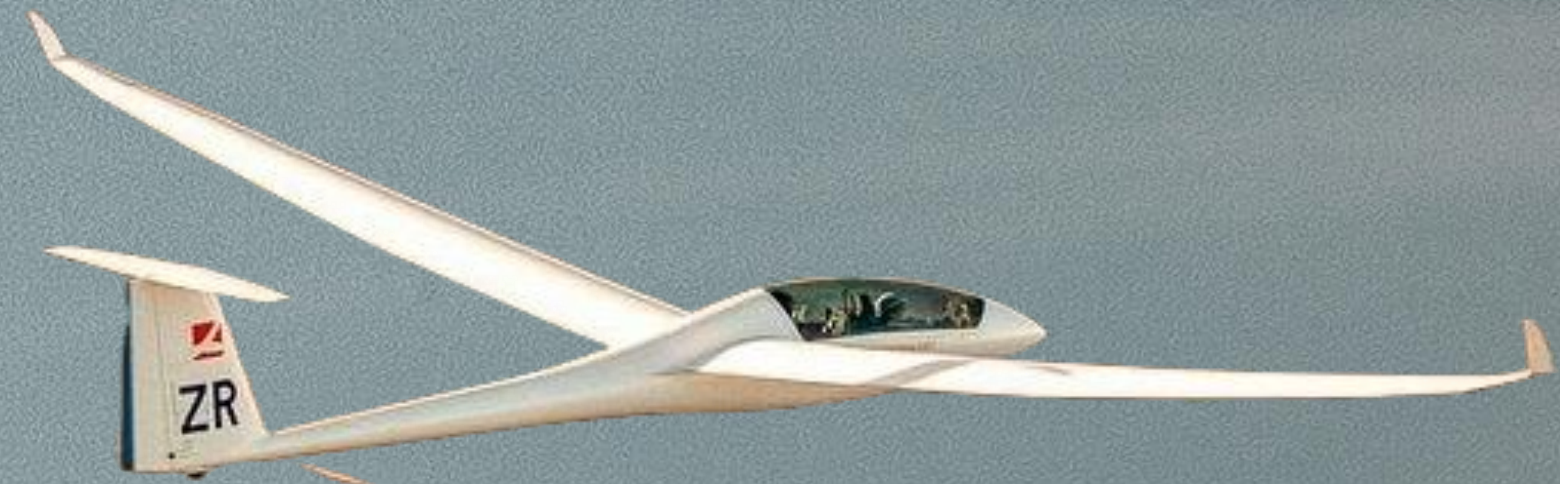
EMOTIONAL STABILITY FOSTERS COLLABORATIVE AND POSITIVE TEAM DYNAMICS, ENHANCING GROUP MORALE AND COLLECTIVE SUCCESS.

IDEAS



SOLUTION

- ✈ **AVIATION COMMUNITIES**
- ✈ **SOCIAL MEDIA**
- ✈ **COMPETITIONS AND CAMPS**
- ✈ **SCHOLARSHIPS, MENTORING**
- ✈ **CELEBRATE WOMEN**
- ✈ **RETAINING WOMEN IN
TRAINING/CLUBS**
- ✈ **COLLABORATIONS**
- ✈ **FEMALE ROLE MODELS**
- ✈ **CHALLENGING
STEREOTYPES IN
AVIATION**



AVIATION COMMUNITIES

CREATING INCLUSIVE SPACES FOR GROWTH

✈ **LOCAL CLUBS AND ORGANIZATIONS OR
EVEN INTERNATIONAL WOMEN'S
ORGANIZATIONS!**

**BUILDING WELCOMING ENVIRONMENTS
WHERE WOMEN CAN CONNECT, LEARN,
AND SHARE EXPERIENCES IN GLIDING.**

✈ **NETWORKING EVENTS AND WORKSHOPS
ORGANIZING EVENTS THAT BRING
TOGETHER FEMALE PILOTS AND AVIATION
ENTHUSIASTS TO FOSTER COLLABORATION
AND MENTORSHIP.**

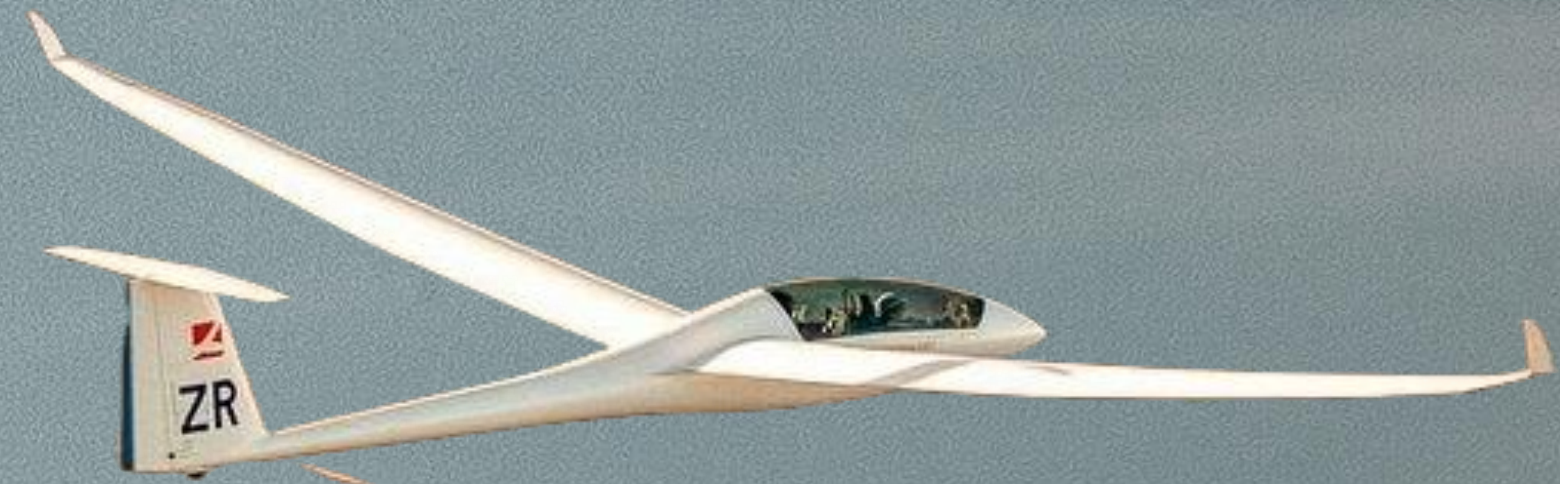
✈ **ONLINE COMMUNITIES
ENGAGING WITH WOMEN THROUGH
PLATFORMS SUCH AS FACEBOOK GROUPS
AND FORUMS DEDICATED TO FEMALE
PILOTS AND AVIATION ENTHUSIASTS.**



SOCIAL MEDIA

ENGAGING AND INSPIRING A WIDER AUDIENCE

- ✈ **SHARING STORIES AND EXPERIENCES**
HIGHLIGHTING WOMEN'S ACHIEVEMENTS AND PERSONAL JOURNEYS IN
GLIDING THROUGH POSTS, VIDEOS, AND BLOGS.
- ✈ **BUILDING ONLINE COMMUNITIES**
CREATING SUPPORTIVE GROUPS AND FORUMS ON PLATFORMS LIKE
FACEBOOK, TIKTOK, AND YOUTUBE FOR FEMALE PILOTS TO SHARE ADVICE,
TIPS, AND ENCOURAGEMENT.
- ✈ **PROMOTING EVENTS AND OPPORTUNITIES**
UTILIZING SOCIAL MEDIA TO ADVERTISE COMPETITIONS, TRAINING CAMPS,
AND MENTORSHIP PROGRAMS TAILORED FOR WOMEN.



COMPETITIONS AND CAMPS

ENCOURAGING PARTICIPATION AND SKILL DEVELOPMENT

✈️ WOMEN'S GLIDING COMPETITIONS

✈️ ORGANIZED GLOBALLY, PROVIDING A PLATFORM FOR FEMALE PILOTS TO COMPETE AND SHOWCASE THEIR SKILLS.

✈️ EXAMPLES INCLUDE THE WOMEN'S WORLD GLIDING CHAMPIONSHIPS AND NATIONAL-LEVEL WOMEN'S COMPETITIONS.

✈️ CREATES A SUPPORTIVE, INSPIRING ENVIRONMENT FOCUSED ON WOMEN'S ACHIEVEMENTS AND CAMARADERIE.

✈️ TRAINING CAMPS TAILORED FOR FEMALE PILOTS

✈️ SPECIFIC CAMPS DESIGNED TO DEVELOP SKILLS, WITH AN EMPHASIS ON TECHNIQUES, SAFETY, AND TACTICAL FLYING.

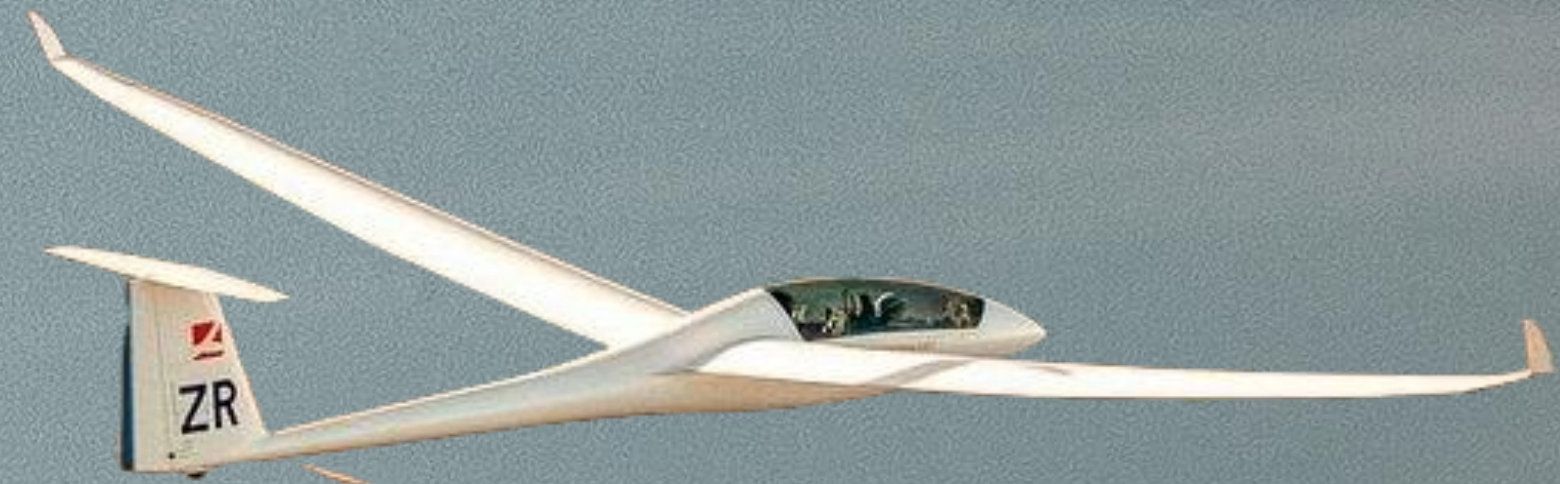
✈️ LED BY EXPERIENCED INSTRUCTORS, OFTEN WITH SUCCESSFUL FEMALE PILOTS AS MENTORS.

✈️ PROVIDES OPPORTUNITIES FOR NETWORKING, MENTORSHIP, AND SKILL-BUILDING WITHIN A COMMUNITY OF WOMEN PILOTS.

✈️ IMPACT ON RETENTION AND GROWTH

✈️ COMPETITIONS AND TRAINING CAMPS ENCOURAGE MORE WOMEN TO STAY IN THE SPORT AND ASPIRE TO HIGHER GOALS.

✈️ THEY HELP DISMANTLE STEREOTYPES, INSPIRE CONFIDENCE, AND FOSTER A MORE INCLUSIVE GLIDING COMMUNITY.



SCHOLARSHIPS, MENTORING

OPENING DOORS AND PROVIDING SUPPORT

✈ SCHOLARSHIPS FOR FEMALE PILOTS

- ✈ FINANCIAL AID OPPORTUNITIES AVAILABLE SPECIFICALLY FOR WOMEN TO SUPPORT TRAINING AND DEVELOPMENT IN GLIDING.
- ✈ EXAMPLES INCLUDE GRANTS FROM NATIONAL GLIDING FEDERATIONS AND WOMEN'S PILOT ASSOCIATIONS.
- ✈ REDUCES FINANCIAL BARRIERS, MAKING GLIDING MORE ACCESSIBLE FOR WOMEN INTERESTED IN PURSUING THE SPORT.

✈ MENTORING PROGRAMS

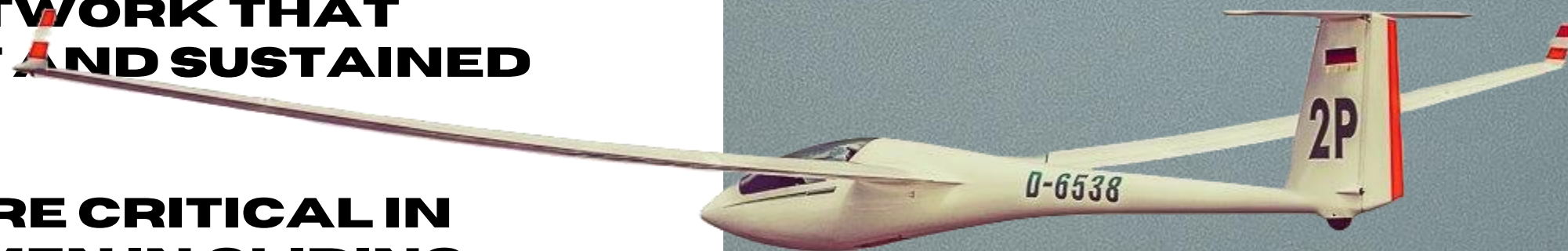
- ✈ EXPERIENCED FEMALE PILOTS PROVIDE GUIDANCE AND SUPPORT FOR BEGINNERS, FOSTERING GROWTH AND CONFIDENCE.
- ✈ ONE-ON-ONE MENTORSHIP, WORKSHOPS, AND ONLINE RESOURCES TAILORED TO INDIVIDUAL NEEDS AND GOALS.
- ✈ CREATES A POSITIVE, INCLUSIVE NETWORK THAT ENCOURAGES SKILL DEVELOPMENT AND SUSTAINED PARTICIPATION.

✈ LONG-TERM IMPACT

- ✈ SCHOLARSHIPS AND MENTORING ARE CRITICAL IN RETAINING AND EMPOWERING WOMEN IN GLIDING, HELPING THEM REACH NEW LEVELS AND INSPIRING FUTURE GENERATIONS.



ÓBUDAI EGYETEM
ÓBUDA UNIVERSITY



CELEBRATE WOMEN

HONORING ACHIEVEMENTS AND INSPIRING FUTURE GENERATIONS

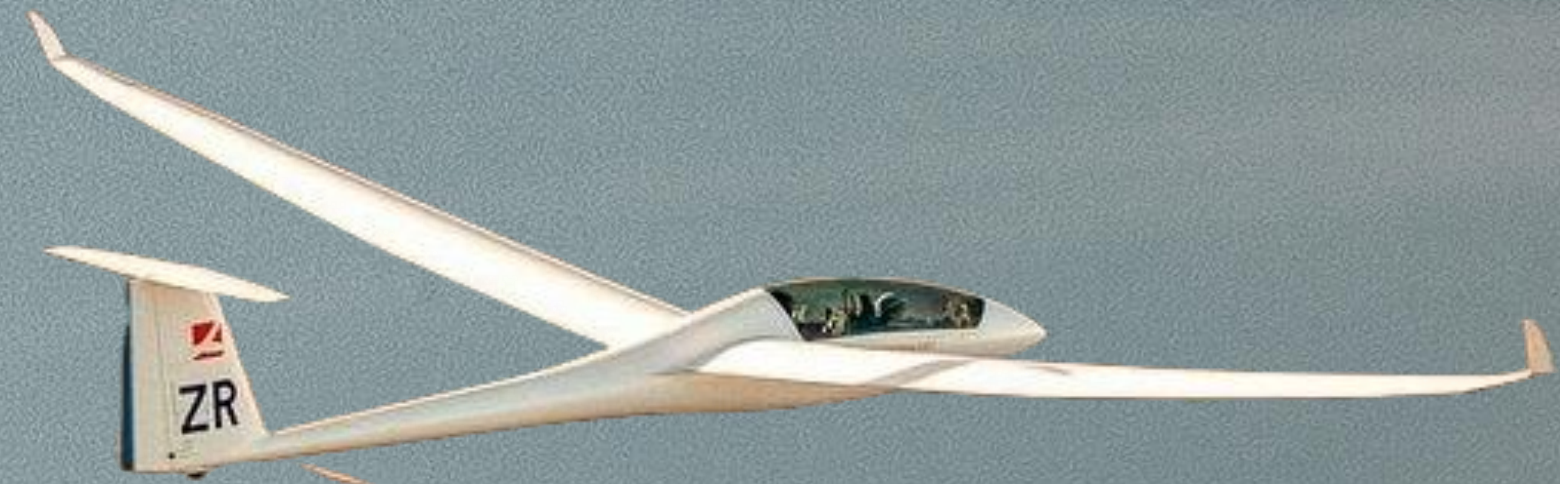
- ✈ **HIGHLIGHTING ROLE MODELS**
- ✈ **SHOWCASING SUCCESSFUL FEMALE GLIDER PILOTS WHO HAVE PAVED THE WAY AND BROKEN BARRIERS.**
- ✈ **SHARING THEIR STORIES OF RESILIENCE, SKILL, AND PASSION TO INSPIRE NEWCOMERS AND THE BROADER COMMUNITY.**
- ✈ **CREATING RECOGNITION OPPORTUNITIES**
- ✈ **AWARDS, HONORS, AND FEATURES IN GLIDING PUBLICATIONS TO RECOGNIZE FEMALE ACHIEVEMENTS.**
- ✈ **INCREASING VISIBILITY FOR WOMEN'S ACCOMPLISHMENTS AT ALL LEVELS, FROM LOCAL CLUBS TO INTERNATIONAL COMPETITIONS.**
- ✈ **BUILDING AN INCLUSIVE LEGACY**
- ✈ **CELEBRATING WOMEN IN GLIDING FOSTERS A MORE DIVERSE, WELCOMING, AND INSPIRING COMMUNITY.**
- ✈ **STRENGTHENS THE NETWORK OF WOMEN PILOTS WHO SUPPORT EACH OTHER, CREATING PATHWAYS FOR MORE TO FOLLOW.**



RETAINING WOMEN IN TRAINING/CLUBS

BUILDING A SUPPORTIVE ENVIRONMENT FOR GROWTH

- ✈ **FOSTERING INCLUSIVE CLUB CULTURES
WELCOMING ENVIRONMENTS AND EVENTS THAT MAKE WOMEN FEEL VALUED AND INCLUDED.**
- ✈ **ONGOING MENTORSHIP AND PEER SUPPORT
CONNECTIONS WITH MENTORS AND PEERS TO BOOST CONFIDENCE AND PROVIDE GUIDANCE.**
- ✈ **FLEXIBLE TRAINING OPTIONS
ADJUSTING SCHEDULES AND OFFERING ACCESSIBLE PROGRAMS TO MEET DIVERSE NEEDS.**



FAMILY AND FLYING

- ✈ **MANY SUCCESSFUL FEMALE PILOT STOPS GLIDING AFTER HAVING A FAMILY**
- ✈ **BALANCING MOTHERHOOD AND FLYING CAN BE CHALLENGING**
- ✈ **FAMILY-FRIENDLY AIRFIELDS TO HELP RETAIN AND BRING BACK THESE PILOTS TO THE COMMUNITY**



GIRLS WITH A LICENCE

- ✈ **MANY SUCCESSFUL FEMALE PILOT STOPS GLIDING AFTER HAVING A LICENCE**
- ✈ **NOT RECIEVING THE PROPER SUPPORT**
- ✈ **WE HAVE TO CHANGE THAT**



GIRLS AT COMPETITIONS

- ✈ **FACING DIFFICULTIES AT COMPETITIONS
AS MANY OF THE COMPETITORS DON'T
CONSIDER FEMALE PILOTS AS EQUALS**
- ✈ **MENTAL PREPARATION IS THE KEY**



TAKING INSPIRATION FROM OTHER SPORTS

✈ BOOKS, DOCUMENTARIES

✈ FOR EXAMPLE:

✈ SIMONE BILES RISING (NETFLIX)

✈ THE LAST DANCE (NETFLIX)

✈ DRIVE TO SURVIVE (NETFLIX)

✈ PHIL JACKSON – ELEVEN RINGS

**✈ BOOKS AND DOCUMENTARIES OF
RUNNING**



COLLABORATIONS

EXPANDING REACH THROUGH STRATEGIC PARTNERSHIPS

✈ **SCHOOL VISITS AND WORKSHOPS**
INTRODUCING YOUNG WOMEN TO GLIDING THROUGH
SCHOOL PRESENTATIONS AND HANDS-ON
WORKSHOPS, SPARKING EARLY INTEREST IN
AVIATION.

✈ **PARTNERING WITH INFLUENCERS**
COLLABORATING WITH FEMALE INFLUENCERS AND
CONTENT CREATORS TO SHARE ENGAGING STORIES
AND PERSONAL EXPERIENCES IN GLIDING.

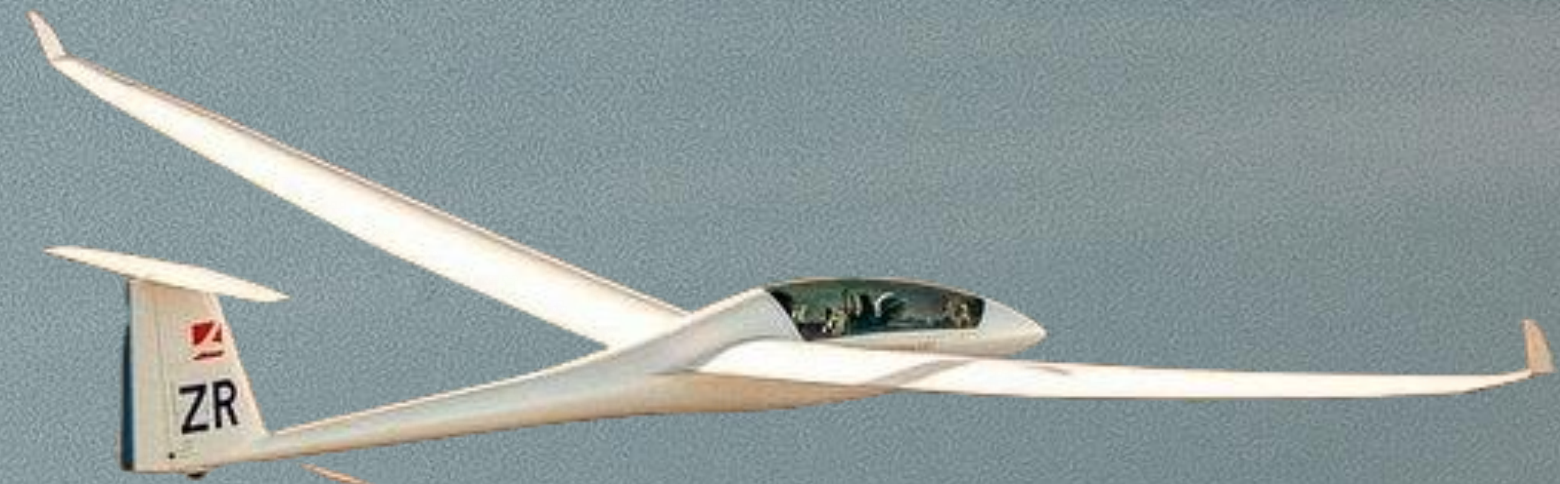
✈ **AVIATION AND STEM PROGRAMS**
COLLABORATIONS WITH STEM-FOCUSED
ORGANIZATIONS TO CONNECT WITH GIRLS AND YOUNG
WOMEN INTERESTED IN SCIENCE AND AVIATION.



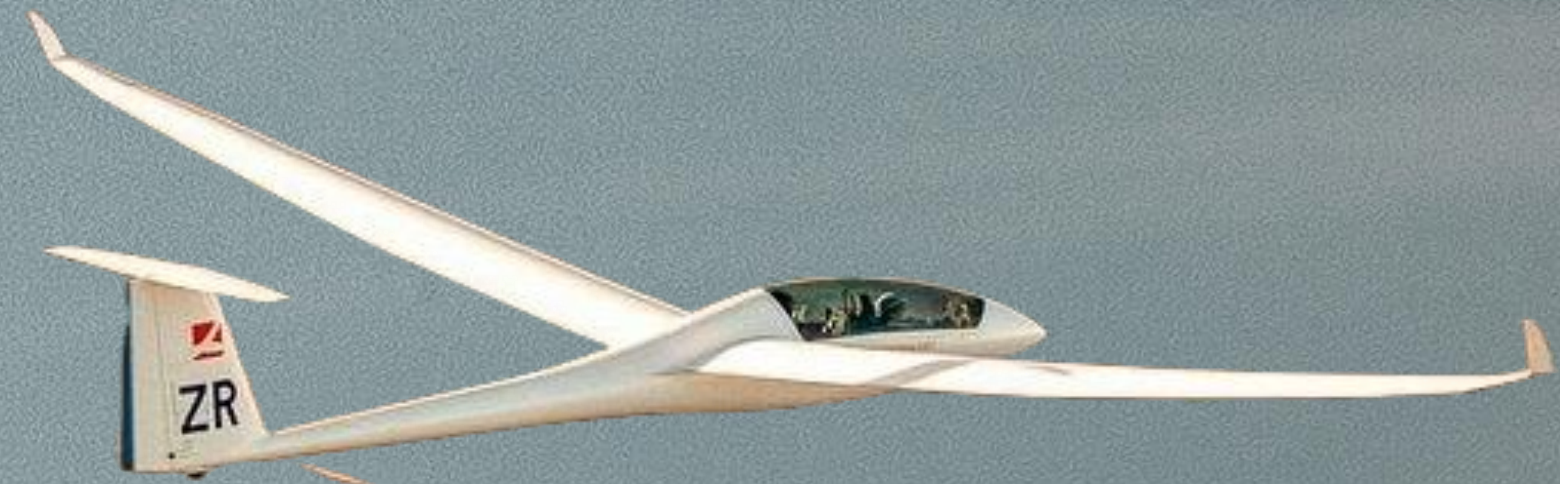
FEMALE ROLE MODELS

INSPIRING THE NEXT GENERATION OF PILOTS

- ✈ **SHOWCASING SUCCESSFUL PILOTS**
HIGHLIGHTING STORIES OF ACCOMPLISHED WOMEN IN
GLIDING WHO HAVE ACHIEVED REMARKABLE MILESTONES.
- ✈ **MENTORSHIP OPPORTUNITIES**
CREATING PATHWAYS FOR ASPIRING FEMALE PILOTS TO
CONNECT WITH ROLE MODELS FOR GUIDANCE AND SUPPORT.
- ✈ **VISIBILITY AND REPRESENTATION**
INCREASING REPRESENTATION OF WOMEN IN AVIATION
THROUGH MEDIA, EVENTS, AND COMPETITIONS TO
ENCOURAGE PARTICIPATION.



GISELA WEINREICH



GISELA WEINREICH



- ✈ **COMPETITIVE CAREER SPANNING 1975 TO 2012 INCLUDING SEVERAL GOLD MEDAL WINS, AND IN 1990 SETTING THE GERMAN WOMEN'S RECORD IN THE 15M CLASS, THE 750KM FAI TRIANGLE**
- ✈ **21 YEARS ON THE NATIONAL TEAM AND AS VICE PRESIDENT OF THE GERMAN WOMEN'S PILOTS ASSOCIATION, GLIDING SECTION SINCE 2013, MANY YEARS AS A STEWARD AND JURY PRESIDENT FOR THE FAI WOMEN'S WORLD GLIDING CHAMPIONSHIPS (WWGC), AND AS A SPECIALIST IN TROPHY MANAGEMENT FOR THE FAI GLIDING COMMISSION**
- ✈ **STARTED GLIDING AT 24**
- ✈ **COMPETED AT 10 WEGC, 5 GOLD, 2 SILVER, 1 BRONZE**



GISELA WEINREICH



✈ „I HAD ROLE MODELS IN MY GLIDING CLUB, WHICH SHAPED ME. YET EXPERIENCED, TALENTED FEMALE GLIDER PILOTS WERE NOT AMONG THEM.”

✈ “AT WWGCS WE HAVE SEEN FEMALE PILOTS WITH GREAT COMPETITION EXPERIENCE AT A VERY HIGH LEVEL FOR MANY YEARS. SOME GLIDING NATIONS HAVE PROMOTED WOMEN'S GLIDING FOR MANY YEARS AND ARE SEEING GREAT SUCCESS. OTHER NATIONS HAVE SUCCESSFUL COMPETITION PILOTS BUT NO WOMEN PILOTS FLYING COMPETITIONS. THIS IS A PITY.”

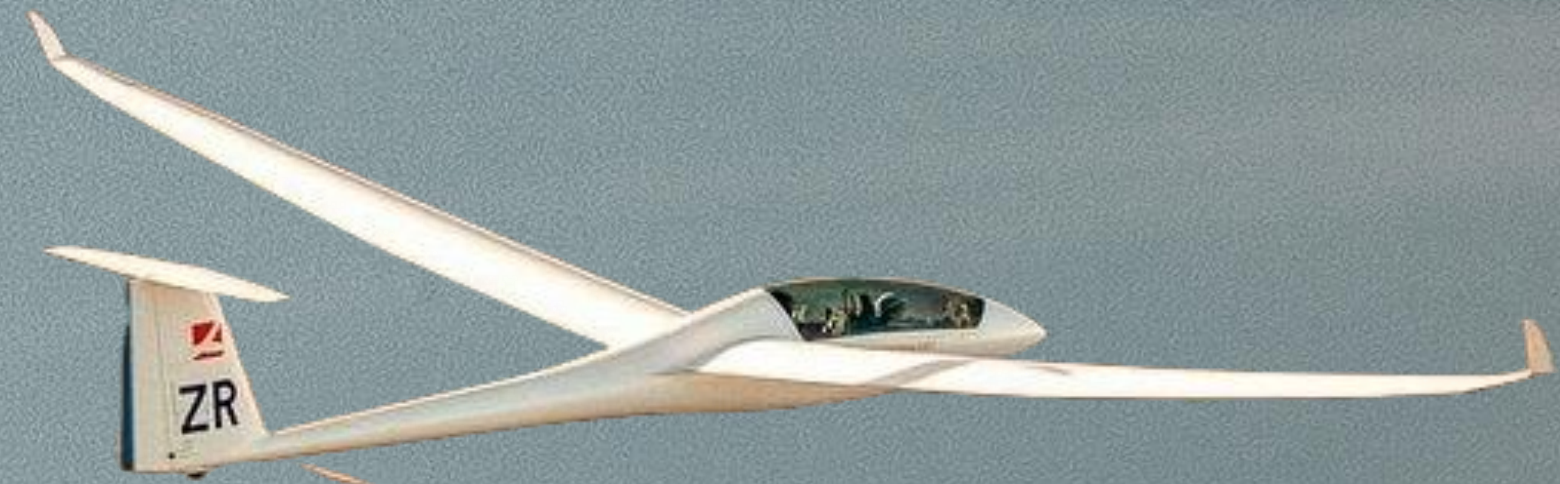
✈ “SOME GLIDING NATIONS ARE ON THE RIGHT PATH: SPONSORSHIP, LOOKING OUT FOR FEMALE TALENT, OFFERING COURSES AND TRAINING CAMPS INCLUDING COMPETITIONS WHERE THEY CAN DEVELOP SKILLS ETC. THROUGH GLIDING, AIR SPORT IS GAINING MOMENTUM WITH FEMALE AVIATORS. THEY SERVE NOT ONLY AS PILOTS BUT ALSO INSTRUCTORS, TRAINERS, AIR TRAFFIC CONTROLLERS, PACKING PARACHUTES, BECOME BOARD MEMBERS OF A GLIDING CLUB, ORGANISE AND CONDUCT CHAMPIONSHIPS AND SO ON.”



GISELA WEINREICH



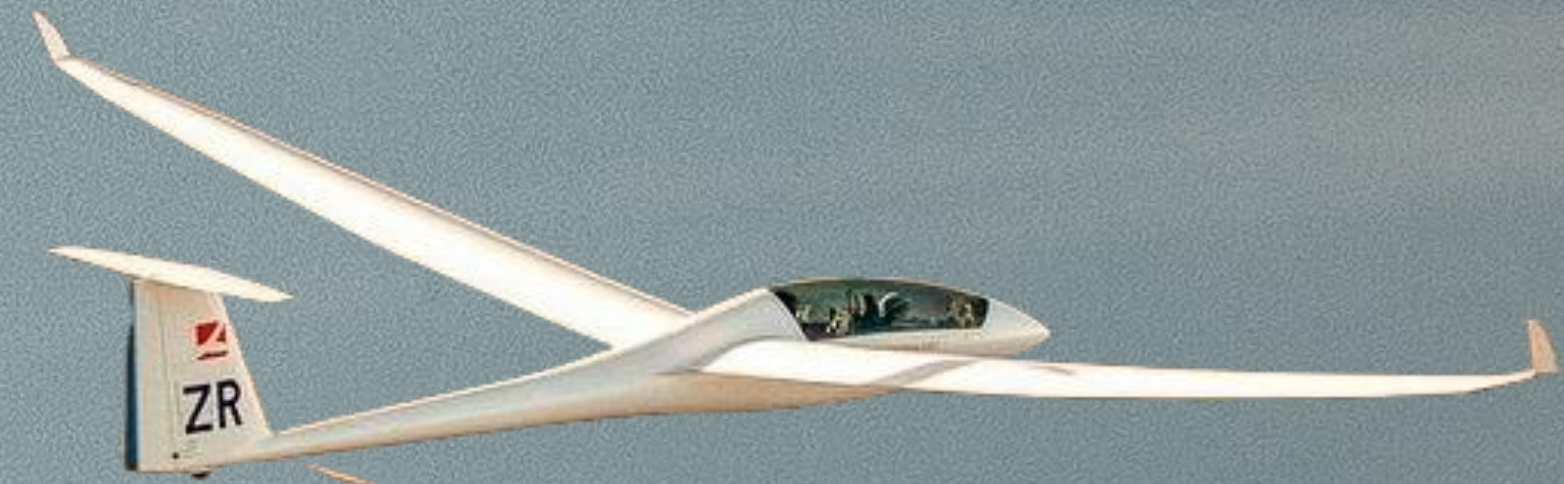
**“WITHOUT FEMALE AVIATORS,
AIR SPORT WOULD BE POORER.”**



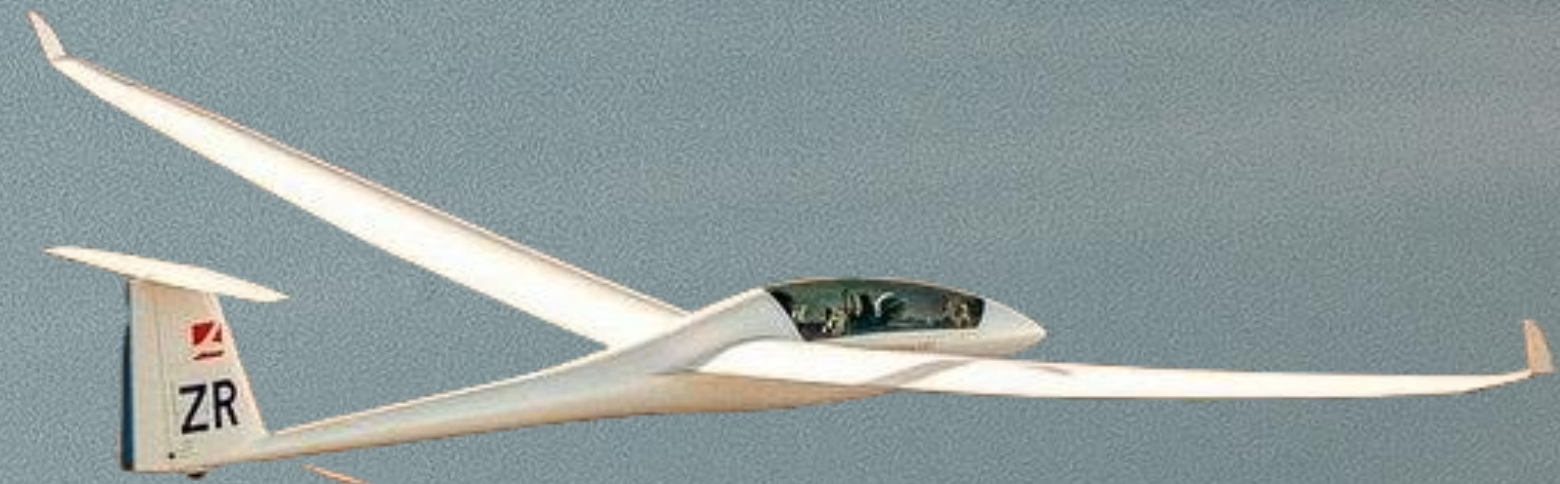
GISELA WEINREICH



- ✈ **THERE ARE CURRENTLY 300 MEMBERS IN THE ASSOCIATION OF GERMAN FEMALE PILOTS**
- ✈ **THE WWGC OFFERS FEMALE PILOTS THE OPPORTUNITY :**
 - ✈ **TO COMPETE WITH THE BEST IN THE WORLD,**
 - ✈ **TO PARTICIPATE IN THE SPORTING GOALS OF THE FAI,**
 - ✈ **TO TITLE THE WOMEN'S WORLD CHAMPION,**
 - ✈ **TO FOSTER FRIENDSHIP, CO-OPERATION AND EXCHANGE OF INFORMATION AMONG SOARING PILOTS OF ALL NATIONS.**
- ✈ **ALWAYS ADVOCATED FLYING MIXED CHAMPIONSHIPS**
 - ✈ **TO BROADEN ONE'S HORIZONS, SEEKING CHALLENGES**



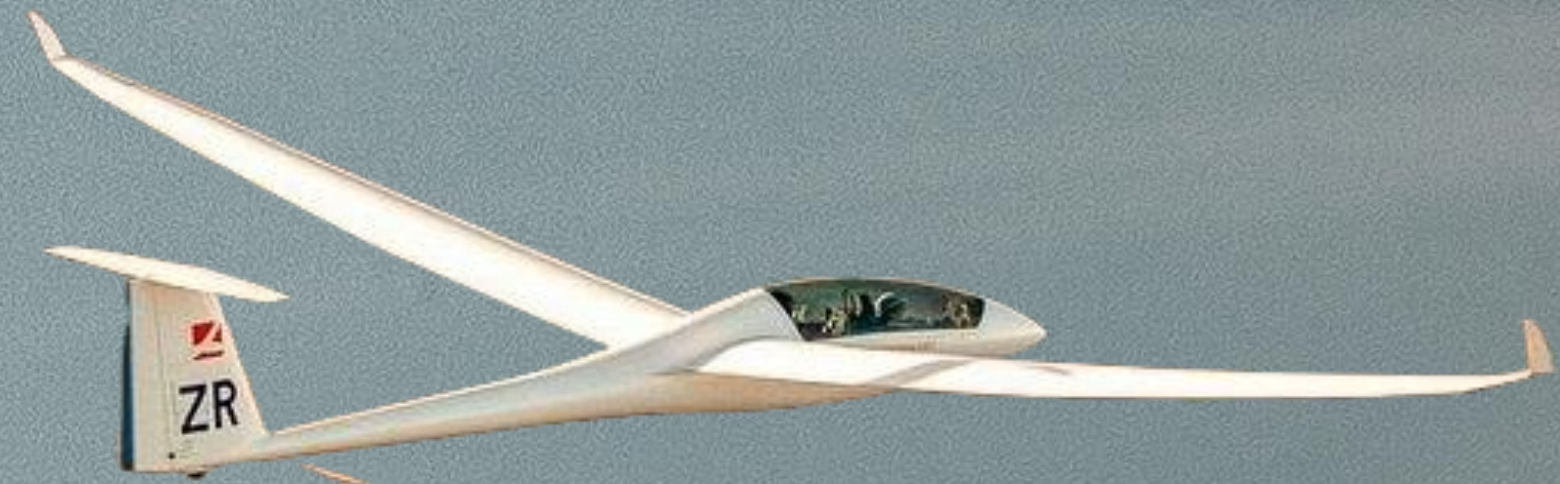
BARBORA MORAVCOVÁ



BARBORA MORAVCOVÁ



- ✈ **WWGC 2023 STANDARD CLASS WORLD CHAMPION**
- ✈ **STARTED FLYING AT 17, BOTH OF HER PARENTS WERE FLYING (AEROKLUB ZBRASLAVICE)**
- ✈ **WHEN HER CLUB HOSTED THE JUNIOR NATIONALS, SHE WAS FASCINATED BY IT**
- ✈ **IMPORTANCE OF SHOWING WOMEN AND YOUNG PEOPLE THE BEAUTY OF GLIDING**
- ✈ **POSTING VIDEOS ON SOCIAL MEDIA**
- ✈ **MOTIVATION: SUCCESSFUL PILOTS AROUND, PUSHING HERSELF**
- ✈ **ROLE MODELS: HER PARENTS AND ALENA NETUŠILOVÁ (CZECH WOMEN'S TEAM, WORLD CHAMP 2023 SPAIN)**



ELENA FERGNANI



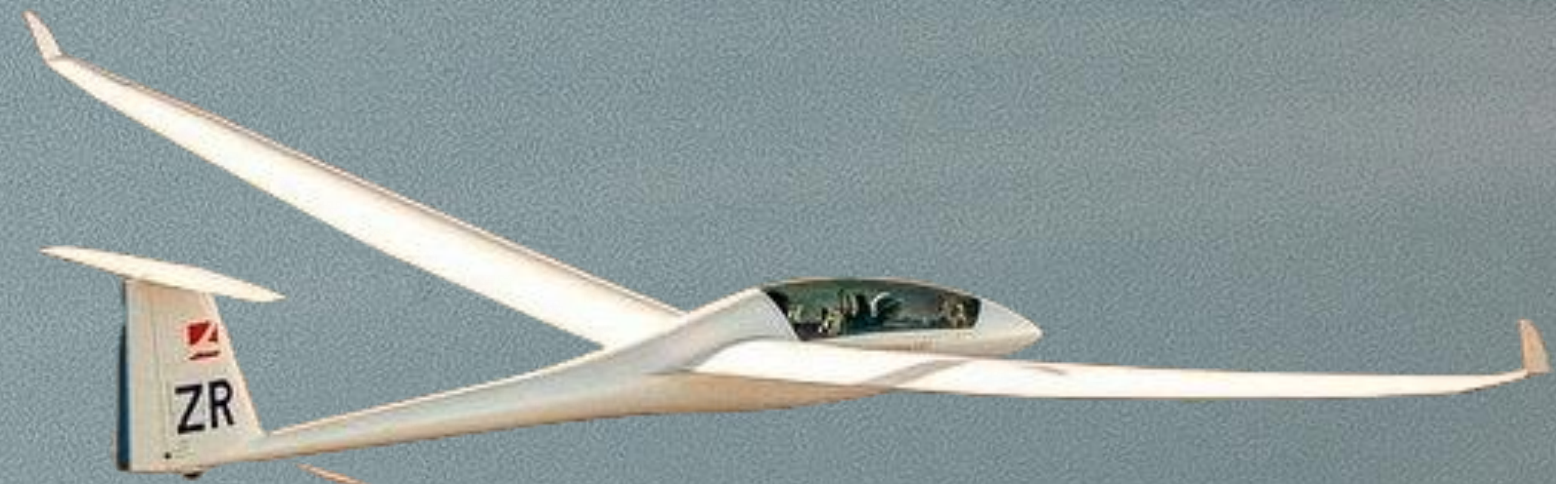
ELENA FERGNANI



- ✈ **WWGC 2020 CLUB CLASS WORLD CHAMPION**
- ✈ **STARTED FLYING AT 14, HER DAD IS A GLIDER PILOT**
- ✈ **FLIES COMPETITIONS WITH HER BROTHER**
- ✈ **SHE ENJOYS FLYING IN A TEAM**
- ✈ **FIGHTING THE STEREOTYPES: „WE ARE ALWAYS STARTING SOME STEPS BEHIND”**
- ✈ **WOMEN’S COMPETITIONS: VISIBILITY AND ATTRACTION**
- ✈ **FIND A CLUB WHERE YOU FEEL WELCOME**



LINDA HORVÁTH



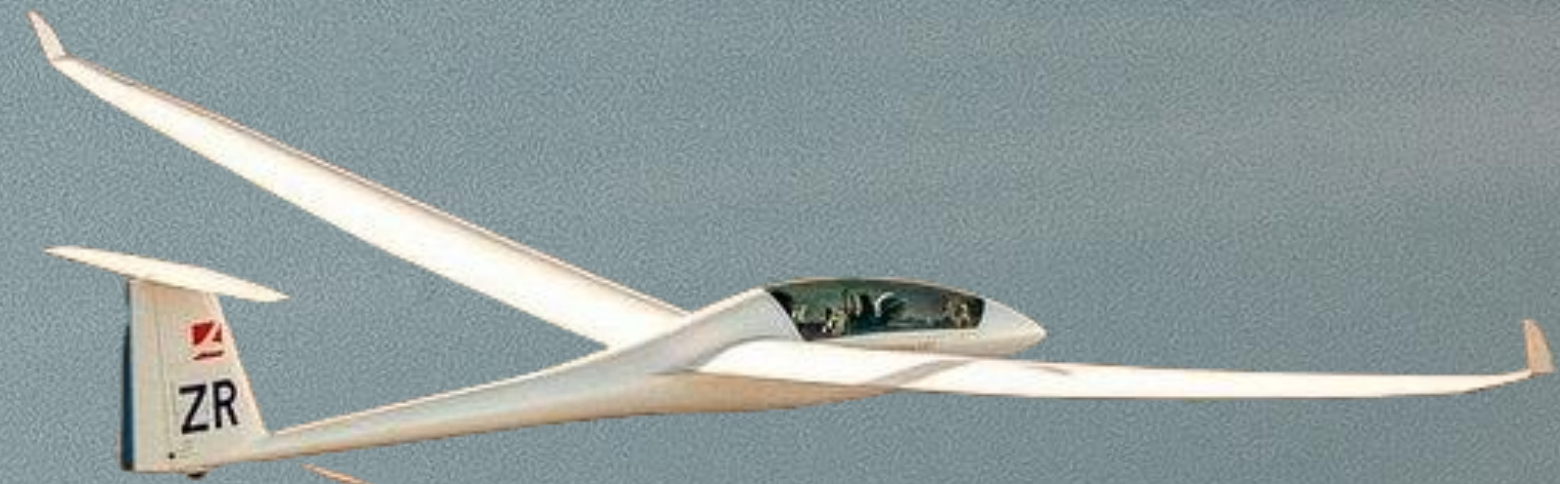
LINDA HORVÁTH

- ✈ **FIRST AVIATOR IN HER FAMILY, STARTED FLYING IN ROMANIA DURING HIGH SCHOOL**
- ✈ **DISCIPLINE, COMMUNITY, TEAMWORK**
- ✈ **BEING PETITE, SHE STRUGGLED WITH THE FLAPS AND AIRBRAKES (IS-28B2)**
- ✈ **SINGER, SONGWRITER**
- ✈ **PROJECT: „LINDA TRIP TO MYSELF”**
 - ✈ **COMPOSING SONGS ABOUT WORLD- AND EUROPEAN CHAMPIONS, HISTORICAL EVENTS**
 - ✈ **JOINED THE ALTUS TEAM AS A NAVIGATOR, 2 WORLD RECORDS AND NATIONAL TITLES**
- ✈ **WOMEN RARELY GET THE OPPORTUNITIES LIKE MEN**

CHALLENGING STEREOTYPES

CHANGING PERCEPTIONS FOR FUTURE GENERATIONS

- ✈ **PROMOTING DIVERSE ROLE MODELS**
 - ✈ **FEATURING FEMALE PILOTS IN MEDIA CAMPAIGNS AND SCHOOL PRESENTATIONS TO CHALLENGE GENDER STEREOTYPES.**
- ✈ **ENGAGING STORYTELLING**
 - ✈ **SHARING STORIES OF YOUNG GIRLS AND WOMEN WHO PURSUE AVIATION, HIGHLIGHTING THEIR SUCCESSES AND EXPERIENCES.**
- ✈ **COLLABORATIONS WITH INFLUENCERS**
 - ✈ **PARTNERING WITH YOUNG FEMALE INFLUENCERS TO PROMOTE GLIDING AS AN EXCITING AND ACCESSIBLE SPORT FOR GIRLS.**



FUTURE



INSPIRING THE NEXT GENERATION

✈ **SCHOOL OUTREACH PROGRAMS**
ORGANIZING VISITS TO SCHOOLS WITH
INTERACTIVE DEMONSTRATIONS TO SPARK
INTEREST IN AVIATION AMONG YOUNG
GIRLS.

✈ **HANDS-ON WORKSHOPS**
OFFERING INTRODUCTORY GLIDING
WORKSHOPS FOR CHILDREN, FOCUSING ON
THE BASICS OF FLIGHT AND TEAMWORK.

✈ **AVIATION CAMPS FOR KIDS**
CREATING SUMMER CAMPS THAT PROVIDE
IMMERSIVE EXPERIENCES IN FLYING,
FOSTERING SKILLS AND CONFIDENCE.



HAVING A SUPPORTIVE ENVIRONMENT

INCLUSIVITY IN GLIDING

- ✈ **DIVERSITY INITIATIVES IN CLUBS**
 - ✈ **ENCOURAGING CLUBS TO IMPLEMENT PROGRAMS THAT SUPPORT YOUNG GIRLS IN AVIATION, INCLUDING MENTORSHIP AND SCHOLARSHIPS.**
- ✈ **FEEDBACK AND ADAPTATION**
 - ✈ **GATHERING INPUT FROM YOUNG FEMALE PARTICIPANTS TO CONTINUOUSLY IMPROVE PROGRAMS AND ADDRESS THEIR NEEDS.**
- ✈ **CELEBRATING SUCCESSES**
 - ✈ **RECOGNIZING AND CELEBRATING THE ACHIEVEMENTS OF YOUNG FEMALE PILOTS WITHIN THE COMMUNITY TO INSPIRE OTHERS.**



MISSION

&

VISION

Tobias Barth
Photographie

BALANCED REPRESENTATION

**EQUAL NUMBERS OF WOMEN AND MEN
PARTICIPATING IN GLIDING CLUBS,
COMPETITIONS, AND LEADERSHIP ROLES,
SETTING A NEW STANDARD IN AVIATION.**



SUPPORTIVE, INCLUSIVE COMMUNITIES

**CLUBS AND ORGANIZATIONS THAT
CELEBRATE DIVERSITY AND FOSTER
SUPPORTIVE, COLLABORATIVE
ENVIRONMENTS FOR ALL PILOTS.**



MENTORSHIP AND INSPIRATION FOR FUTURE GENERATIONS

**EXPERIENCED FEMALE PILOTS ACTIVELY
MENTORING NEWCOMERS, CREATING A
CONTINUOUS CYCLE OF GROWTH AND
EMPOWERMENT.**



RECOGNITION AND VISIBILITY

**FEMALE PILOTS CELEBRATED IN MEDIA,
SPORTS, AND EDUCATION, INSPIRING
YOUNG GIRLS WORLDWIDE TO PURSUE
GLIDING.**



**GOOD
EXAMPLES:**





Australia





BREAKING BARRIERS,
REACHING NEW HEIGHTS

QUESTIONS?



SOURCES AND REFERENCES:

- ✈ **ELEVATE HER**
- ✈ **TOBIAS BARTH PHOTOGRAPHY**
- ✈ **KAHU SOARING**





LET'S KEEP IN TOUCH!



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